



Position: Database Administrator

Department: Engineering

Reports to: CTO

Location: Remote

Dash Solutions is a fast-growing fintech company that provides digital payments and engagement program management to thousands of customers throughout the US. Dash Solutions offers innovative strategies and a proprietary technology stack, including payroll, expense, gift, reward, and incentive card products to employers, financial institutions, and government agencies.

Position Summary

The Database Administrator will assist us with our database administration needs and have a true passion for all-things-data. You will work to achieve database scale that will handle the expected data capacity challenges over the next phases of our growth.

You will work with a smart, talented, passionate team of engineers and be responsibilities for:

- Help build the “right” database architecture to move away from monolithic to database schema per client
- Strategize with fellow developers on complex problems and make decisions and recommendations on query optimization and database architectural improvements after analyzing possible options.
- Play a critical role in the design, planning and implementation of our future database migration strategies
- Champion the effort to build out and maintain our internal data warehouse for “customer intimacy” initiative
- Be a self-starter with a strong sense of responsibility and problem ownership who can commit to driving issues to completion

Our Ideal Candidate

You are highly process- and data-driven to methodically breaking down the challenges presented to you. You’re comfortable working with new technologies in general with a bias towards open-source software first You take pride in presenting options and trade-offs between different technical solutions. You can balance between speed and agility to maintain long-term health and quality of our data.

- Expert-level SQL chops that include complex SQL query development and path optimizations, ideally in Microsoft SQL Server environment
- Best practices approach with Indexes, Views, Stored Procs and typed-datasets is critical
- At least 5 years as a DBA, with a minimum of 3+ years’ experience managing a large database(s) in a 24x7 environment.
- Hands-on system administration experience in Microsoft SQL Server and exposure to 2017+ SQL Server
- Must have good knowledge of MS SQL Studio, utilities and tools like SQL*Pro, ERWin, etc.
- Solid knowledge of various backup and recovery strategies

- Ability to understand the business imperatives and translate them to “big picture” architectural concepts
- Prior experience working on significant DB architectural changes, like replacing a monolithic database with a DB instance-per-client
- Prior proven experience in either championing or part of a team that accomplished an end-to-end large DB migration
- Comfortable working independently or in a team environment (and comfortable handling multiple projects at once)
- Must be detail oriented and have strong problem finding, resolution, and documentation skills.
- Has kept up with the latest advancements and trends in the MS SQL ecosystem
- Good understanding of Kanban or Agile/SCRUM SDLC framework(s)
- Excellent oral and written communication skills

Our Culture

The unique culture at Dash Solutions is hard to beat, where innovation and a hard-working environment go hand-in-hand with a casual and fun atmosphere. We promote an energetic and team-oriented workplace where collaboration and a results-driven attitude is key to our success.

Our DASH Values

- **Solutions** – We use creativity to develop innovative solutions.
- **Passion** - We are passionate about delivery for our customers every day.
- **Authenticity** – We lead and communicate with authenticity.
- **Respect** – We row together with respect and enjoy the ride.
- **Key** – The key to our success is our willingness to ask “WhyNot?”

Our Benefits

Dash Solutions is proud to be an Equal Opportunity/Veterans/Disabled/LGBTQIA+ Employer and provides a competitive, and comprehensive compensation package.